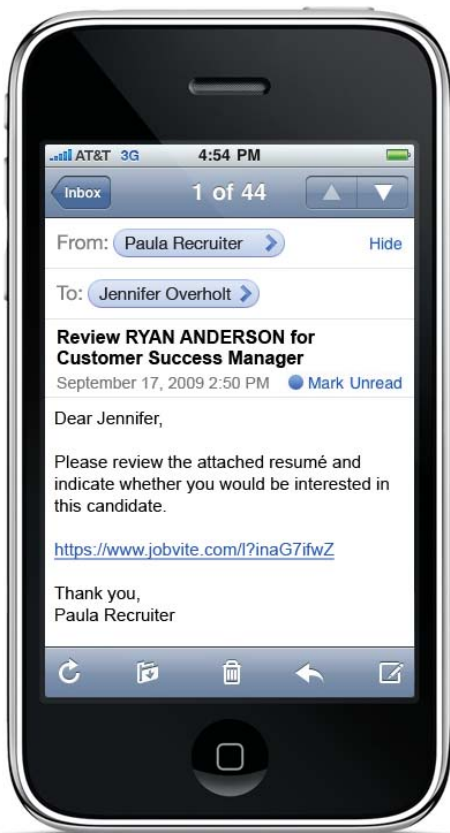


The easiest way to work together on making great hires.

Jobvite Hire is the complete recruiting platform that's easy to use for everyone. It's the only recruiting software that powers word of mouth marketing for jobs with deep integration into leading social networks. With Jobvite Hire you can find more referral hires, improve the speed and quality of talent acquisition – all while using fewer resources.



Do it all.

Manage all aspects of recruiting and hiring – applicant tracking, sourcing, career site, employee referral, reporting, compliance – and now candidate relationship management. Hiring workflow automation removes barriers – no paper, no email silos, no bottlenecks.

Be social.

Empower employees to send Jobvites to relevant people in their social networks and grow referrals – the highest quality, lowest cost source of hires. Matching technology in our recruiting software helps target the job invitation to the right talent on LinkedIn, Facebook and Twitter.



Referrals are **1/5th** the the cost of a direct hire and **1/8th** the cost of an agency hire.

It's easy.

An intuitive, role-based user experience creates a hub for recruiting activity throughout the company. Integration with the tools your team uses every day improves communication and collaboration for everyone involved in hiring.

Don't guess. Measure.

Customers results show immediate, significant time savings in scheduling, reporting, candidate communications – in activities throughout the hiring process. Quality goes up as internal communication and collaboration are enhanced. And when referrals go up, costs go down. With end-to-end tracking of candidate sources and advanced analytics, you can see the results.

“Everyone from employees to hiring managers to executives loves using Jobvite.”

Rosanna Y. de la Cruz
Director of Talent Acquisition and Retention
HubSpot

Key Features of Jobvite Hire

Hiring Workflow

Efficient online requisition, applicant, and offer tracking – speeds your entire workflow and eliminates barriers.

- Configure workflows and forms to fit your business processes.
- Prepare and route requisition and offer approvals by email.
- Share information and activities with hiring managers, via email and hiring manager self service.
- Robust, searchable candidate database with data import and parsing.
- Single view of all candidate activities and communications.

Email and Productivity

Jobvite works with the tools your team uses daily to make everyone productive.

- People automatically receive recruiting information in email or on mobile devices.
- Interview management featuring robust, 2-way Outlook calendar integration.

Candidate Relationship Management

Build and communicate with your talent pool.

- Import, organize and share leads from all sourcing activities.
- Find contacts in your database with tagging and advanced search – or match to jobs.
- Reminders, activity logs and communication tools for efficient pipeline management.

Social Recruitment and Employee Referrals

Empower your team to grow referrals – the highest quality, lowest cost source of hires.

- Anyone can send or forward a Jobvite, a personal job invitation – through LinkedIn, Facebook, Twitter as well as email.
- Matching technology helps select contacts for job opportunities.
- Manage your employee referral program, track referrals and recognize employees.
- Work With Us application extends job publishing to Facebook pages.

Career Site

Provide a great candidate experience on a hosted career site that matches your website design.

- Highly configurable: custom application and screening forms, multiple career sites and more.
- No complicated registration barriers.
- Candidates can apply with a LinkedIn profile or see who they know with LinkedIn Company Insider.
- Supplies your current openings to free job search engines to increase traffic to your site.
- Career site visitors can send Jobvites to their contacts in social networks or by email.

Reporting

Powerful analytics measure results and progress.

- Create an unlimited number of custom reports; drag and drop interface and advanced analytics.
- Standard sourcing, pipeline, candidate, requisition, hiring and compliance reports.
- Automatic end-to-end tracking of candidate sources and referrals.
- Export any report to Excel.

Customer Success

Ensuring that your organization meets its business goals.

- Activation includes career site development, account configuration, data migration and training.
- Email, web and phone support from Customer Success professionals included with each subscription.
- Join the Jobvite Customer Community to find information and ideas – and network with peers.



www.jobvite.com
www.facebook.com/jobvite
www.twitter.com/jobvite
415.946.3660

