



## Screen early. Save time. Hire more efficiently.

Jobvite Video is an on-demand video screening tool that accelerates, enhances, and builds consistency in the applicant screening process.

### Fast, agile, and cost-effective

Jobvite Video is designed specifically for hiring teams, providing the features you need to screen applicants with ease and efficiency.

- Connect with more applicants, involve more interviewers, and get a short list of quality candidates faster.
- Spend less time conducting phone screens and more time pinpointing the best candidates.
- Effortlessly screen remote workers—right from your desk.
- Reduce remote hiring costs with pre-recorded interview questions delivered online.
- Facilitate hiring team feedback with unlimited playback, so you can make smarter, faster decisions.

### More value, more innovation

As the only video-screening solution built natively into a recruiting platform and job seeker portal, Jobvite Video works with Jobvite Hire to offer lasting value and an unmatched user experience.

- Use early-stage video screening to quickly identify strong candidates, and shorten time-to-hire.

- Get the most in-depth candidate evaluations possible by soliciting feedback from all relevant contributors across the company—whether they're on the hiring team or not.
- Invite, interview, screen, schedule, track, and hire from a single login.
- Enrich candidate profiles with video assets, so you can strengthen the long-term value of your talent pool.

### Superior control and functionality

Jobvite Video offers a host of secure, customizable features that optimize the job seeker experience without compromising control.

- Target the right applicants automatically with fully configurable and personalized welcome pages.
- Help candidates save time and travel expenses with the ability to interview on their own schedules, from their preferred locations.
- Use invitation-specific expirations to ensure a timely response.
- Allow candidates to control the interview pace and access their recordings with unlimited playback.
- Provide assurance that candidate recordings are secure and not discoverable.

# Key features of Jobvite Video



## For employers

- Video screening on-demand
- Personalized candidate invitations
- Interview requests with candidate-specific expiration
- Unlimited screening questions
- Unlimited playback
- One-click, company-wide feedback requests
- At-a-glance evaluation summary
- Secure cloud storage
- Built into Jobvite Hire



## For Job Seekers

- Fully branded and personalized self-service welcome pages
- Personalized confirmation pages
- Unlimited practice sessions
- Secure access to completed interviews
- Unlimited playback
- 100% web-based—no downloads



“Jobvite makes it easy for our employees to refer candidates and post openings to their Facebook wall which has fueled our candidate pool.”

– Linda Paul, Director of Team Development, Meetup.com