



## Work Smarter. Recruit Better. Hire Faster.

Jobvite Hire is more than just an Applicant Tracking System. Combining unparalleled innovation, an intuitive and easy to use interface, Jobvite Hire gives you all of the tools, information, and insights you need to **hire quality talent faster--and at a lower cost--**to stay one step ahead of your company's growth demands.

### Accelerate the Hiring Process

Jobvite Hire is a robust recruiting solution purposebuilt for talent acquisition leaders, HR professionals, and hiring managers to collaborate on one platform and make the entire hiring process easy, efficient, and effective. In fact, Jobvite customers on an average, see **27% decrease in Time to Fill.**

- Use innovative dashboards and common-sense navigation, so you can quickly see what matters and take action right from the home page.
- Manage all your pressing screening, hiring, and day-of-interview tasks via the native Jobvite Mobile Hiring Team App
- View all relevant data about the candidate —including resumes, notes, email messages, interview stages across all applications and more - in one consolidated profile view from inside Jobvite.
- With a few simple clicks, you can complete important tasks such as opening a requisition, sending a video interview invitation, automating job postings, or scheduling an on-site interview.

### Deliver a Better Candidate Experience

Encourage candidate interest to apply by providing a simple and intuitive application process that does not

require logins. An independent study by Appcast confirmed that Jobvite has the lowest application abandonment rate in the industry, which means better ROI on your advertising costs.

- Candidates can find and apply for jobs on both desktops and mobile devices and on popular social media networks like Facebook, LinkedIn, and more.
- With just a few clicks, candidates can upload resume, photos of resume, social profiles and submit applications. Jobvite parses the data automatically when content is uploaded in various formats.

### Find Higher Quality Candidates

Jobvite Hire gives you the tools and insights you need to pinpoint strong candidates and strategically assess your recruiting progress in real-time to make informed decisions.

- Use social sourcing tools to attract passive job seekers and make employee referrals a breeze.
- Create career sites that capture targeted talent and filter prospects with pre-screening questions.
- Use dynamic, custom reports and advanced analytics to gauge the success of your efforts and improve performance.

# Key features of Jobvite Hire

## Applicant Tracking

- Action oriented homepage dashboard with a customized summary of most important recruiting information
- Requisition management
- Searchable candidate database
- Consolidated candidate profile view
- Video interview screening with [Jobvite Video](#)
- Multiple configuration workflows
- Role-based permissions
- Screen and interview candidates with the Jobvite Mobile Hiring Team App
- Smart Scheduler to automatically schedule all interviews (integrated with Outlook and Google)
- Configurable interview evaluation forms
- Configurable email templates
- Convenient approvals via email
- Offer letter automation
- Modern user interface
- Integration with leading HRIS, onboarding, assessment, and background check vendors

## Career Sites

- Hosted career sites
- Branded career sites with [Jobvite Brand](#)
- Mobile optimized career site
- Optimized for search engine rankings
- Pre-screening questions
- EEO capture
- No job seeker login required to apply
- Apply with LinkedIn, Dropbox and past applications sent using Jobvite

## Sourcing

- Jobvites, or social job sharing
- Automated job distribution to social networks and job boards
- Employee referral management
- Unlimited job link tracking
- Candidate source tracking
- Real-time activity tracking
- “Work with Us” Facebook app
- Configurable agency access

## Reporting and Analytics

- Dynamic report creation with simple drag-and-drop
- Out of the box common recruiting metric reports
- Unlimited custom reports
- In-product analysis and report formatting
- OFCCP, EEO, and bottleneck reports
- Automated report generation and distribution

## Support

- Award winning customer support accessible via in-product chat, web, email, telephone, and social channels
- Dedicated account management available



“Support.com has been very successful finding and closing great candidates with Jobvite. We refined our whole staffing process and built a strong model that scales as we grow.”

– Wendy Brauchler, Vice President of Human Resources, Support.com