

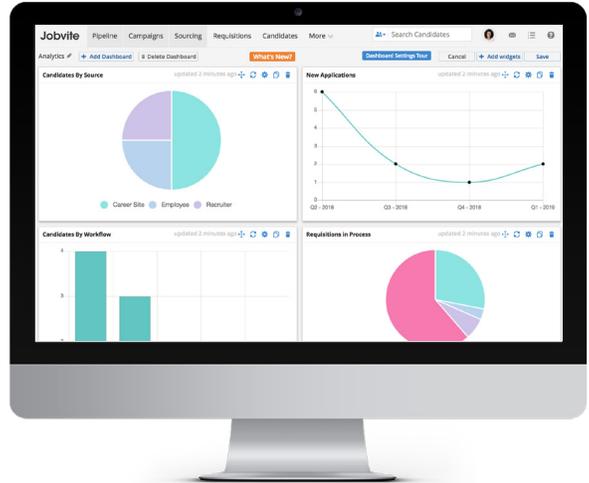
Jobvite: The First and Only Candidate-Centric Recruiting Platform

Jobvite's comprehensive recruiting platform includes:

- Easy-to-use Applicant Tracking System (ATS)
- Social recruiting capabilities
- Mobile-optimized, branded career sites
- Recruitment marketing solution
- Text-based recruiting features
- On-demand, native video screening
- Comprehensive onboarding solution
- Advanced analytics and reporting
- Seamless and secure integration with HR systems
- Award-winning customer service

Recruit, source, and onboard great talent all within a single platform

Engage candidates at the right time, in the right way, from first look to first day.



In a world with nearly perfect employment that puts candidates in control, traditional recruiting solutions that focus primarily on administrative efficiency, and rely on a “post-and-pray” approaches, will inevitably fall short. Modern recruiting must put candidates at the center and that means engaging candidates from the first look at your career website to the first day on the job.

The Jobvite platform spans the entire candidate journey, from recruitment marketing to the hiring experience to new hire engagement. The best part? You can start where you are and we'll help you every step of the way.



The Jobvite Platform Helps You:

- Stand out from the crowd and attract more quality talent with a distinct employer brand.
- Source talent from a variety of top channels including paid and free resume databases, social media sites, and events – and build a high quality talent pool
- Make a good first impression and keep candidates continuously engaged and connected to your employer brand
- Create a streamlined hiring process that reduces time to hire and offers a great candidate experience
- Deliver a great onboarding experience, while helping your organization reduce administrative costs, manage compliance, and improve time-to-productivity
- Uncover talent gaps, reduce bottlenecks and make informed recruiting decisions

Everything You Need in a Single Platform

JOBVITE | Brand

Create Compelling Career Sites

Today's job seekers do their homework before they even apply and that starts with researching your career site. Because a candidate's “first look” at your employer brand matters, you need to put your best foot forward. With Jobvite Brand, you can create compelling career sites that inspires prospective candidates to apply –including captivating content that showcases your company culture, perks, and people. Our web development experts will help you develop visually appealing, engaging and branded desktop and mobile career sites that help you stand out from the crowd. We will also help maintain and update content on your career site on an ongoing basis, so that you can stay focused on what you do best: recruiting.

JOBVITE | Engage

Source and Engage Top Talent

The competition for talent is incredibly intense. Millennial attention spans are shorter than 8-seconds, and there's a huge talent shortage and skills gap. Your employer brand needs to always stay top-of-mind regardless of whether candidates are passively or actively considering a new opportunity. Jobvite Engage helps you make a great first impression and keep candidates continuously engaged and connected to your employer brand. Build your talent pool, source candidates, and stay in touch with a centralized and easy-to-search candidate relationship management (CRM) system. With Jobvite Engage, you can also create customized and targeted nurture campaigns to stay top of mind and build long-term relationships with top talent.

JOBVITE | Text

Reach Candidates Where They Are, in Real-Time

In today's fierce talent market, recruiters need new, innovative tools to talk to candidates where they're already researching and applying for jobs —on their mobile phones. With the highest read and response rates, texting offers recruiters an incredible way to reach and connect with candidates in real time and engage in conversations that matter. Jobvite Text gives recruiters a new innovative channel to connect with top talent faster, reduce time-to-fill with an AI-powered chatbot, and track engagement metrics on a deeper level.

JOBVITE | Hire

Maximize Recruiter Productivity

In this competitive job market, you want to hire the best talent, in less time and at a fraction of the cost. You need an applicant tracking system (ATS) that makes the process easy, seamless, and smart. Jobvite Hire is a powerful, easy-to-use solution that uses automation and intelligence to help you engage deeply with candidates while increasing recruiting speed and quality. It gives recruiters, talent acquisition leaders, HR professionals, hiring managers, and job seekers a central place to collaborate—making the entire hiring process easy, efficient, and effective. Stay in control of recruiting process with the flexibility to automate and configure hiring workflows for different types of roles.

Improve productivity with our action-oriented dashboard, advanced scheduler, robust candidate profile, offer letter tool, and a native mobile app for hiring teams and more.

With Jobvite's Mobile Hiring Team App, you can collect feedback and improve hiring team collaboration by viewing day-of interview logistics, screen applicants, send Jobvites and approve requisitions right from your mobile device. Furthermore, our in-depth analytics and reporting capabilities displays insightful measurements to help you make the most informed decisions at the right time.

JOBVITE | Video

Screen Early and Save Time

Sorting through hundreds of resumes and conducting interviews with candidates who are unfit for the role can increase your time to fill. Jobvite Video can help accelerate, enhance, and build consistency in the applicant review process by providing an on-demand video screening tool early in the interview process so that you conduct interviews only with the most promising candidates. Simply send a video invitation to the candidate, have the candidate record their response to your question as a short video, and evaluate the recorded responses at your convenience. Only move forward with the strongest talent, saving endless hours of setting up and conducting interviews with candidates who are not the right fit.

JOBVITE | Onboard

Shorten Time to Productivity

You put a lot of time and effort into creating a world-class candidate experience—but unfortunately a signed offer is no longer the finish line. Even after a candidate has signed, they can still decide to not join your company before they start or in the first 90 days –and then you're back to square one, recruiting for a replacement. With Jobvite Onboard, you can make new hires feel welcomed with a branded engaging new hire portal that introduces them to the team and gets them acculturated into the organization. Onboard provides a centralized location for recruiters, HR professionals, hiring managers, IT and facilities personnel, and new hires to coordinate, communicate, and complete onboarding activities with ease. It was designed to be flexible, so you can easily tailor and automate onboarding tasks and workflows on your own to fit your specific onboarding needs. Since it's a native part of the Jobvite Platform, you can enjoy end-to-end visibility into the new hire's entire journey.

Technology Powering the Jobvite Platform

Secure and Compliant

Jobvite Platform is hosted in ISO, SSAE16, and NIST security controls and compliance measures while utilizing best-of-breed monitoring, encryption, and data privacy technologies for all customers—at a level that far exceeds other offerings in the market. Jobvite is GDPR compliant and has achieved SSAE16 SOC2 Type II certification at the application level.

Platform Uptime

Jobvite consistently exceeds the target 99.9% monthly uptime SLA. If you are unsure whether or not the system is down, then you can always check <http://status.jobvite.com/> for the system status.

Mobile Optimized

All Jobvite applications are designed to run on any mobile device, so candidates and recruiting teams can take action anytime and anywhere.

Administrative Control

With a sophisticated administrative dashboard, you have complete control over permissions, access, processes, documents, security, templates, and custom fields.

Analytics and Reporting

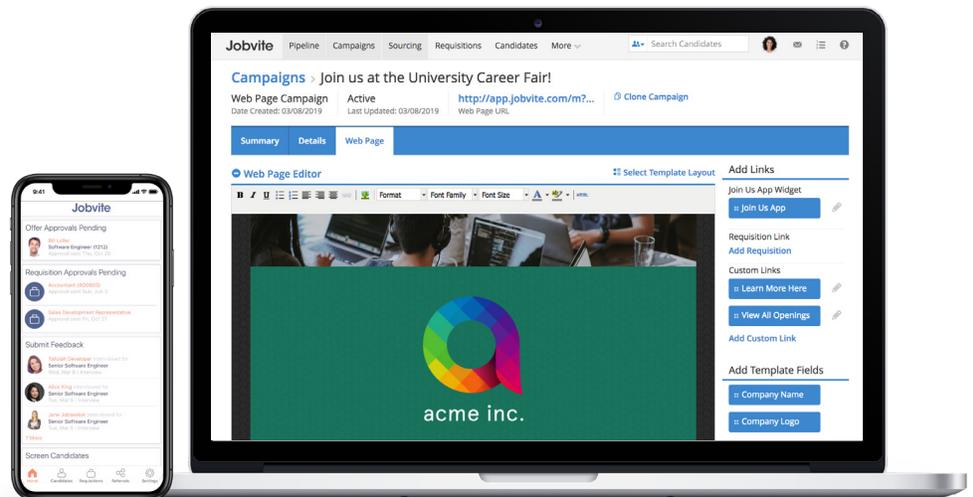
The Jobvite Platform comes with a dynamic, robust reporting and analytics solution that allows you to easily track and measure hiring success to prove your value. Gain real-time visibility into the current state of your candidates and requisitions and take immediate action on the data to improve your recruiting performance.

Application Integration

Jobvite technology is built to be adaptable. We provide open source and third-party specific integrations, so that Jobvite can seamlessly connect to the rest of your application landscape.

Customer Success

We offer award-winning professional services and responsive customer support to help you maximize your Jobvite investment and make sure everything runs successfully.



About Jobvite

Jobvite is leading the next wave of talent acquisition innovation with a candidate-centric recruiting model that helps companies engage candidates with meaningful experiences at the right time, in the right way, from first look to first day. The Jobvite Platform infuses automation and intelligence into today's expanded recruiting cycle to increase the speed, quality, and cost-effectiveness of talent acquisition. Focused exclusively on recruiting software since 2006 and headquartered in Silicon Valley, Jobvite serves thousands of customers including Ingram Micro, Schneider Electric, Premise Health, Zappos.com, and Blizzard Entertainment. Jobvite continues to empower companies to provide an even richer hiring experience with its recent acquisitions of Talemetry, RolePoint and Canvas – enabling hiring teams to source, engage, hire, onboard, and retain top talent with one end-to-end platform. To learn more, visit www.jobvite.com or contact us at sales@jobvite-inc.com.