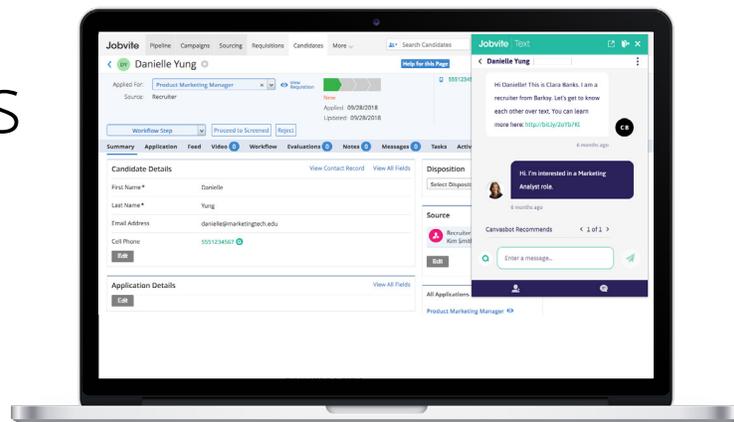# It's Time To Start Engaging Candidates in Real-Time Conversations

Jobvite Text and Chatbot

Today's candidates would rather text than talk - already using their mobile phone to research and apply to jobs. Text messages are viewed as convenient, less disruptive and more personal. That's why text messages enjoy the highest read and response rates of all communication channels. Jobvite Text gives recruiters a new innovative channel to connect with candidates in real time and engage in conversations that matter.
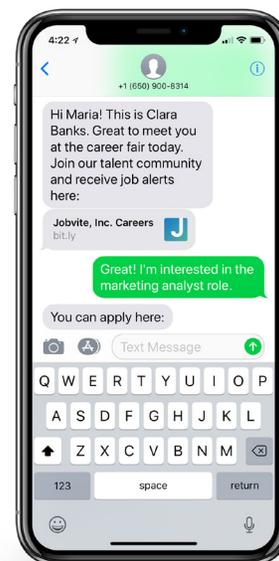
Connect with top talent faster

- Reach candidates where they are, on their terms, in real time where they are more likely to respond

- Create text campaigns of scheduled and sequenced messages that can be sent to many candidates all at once

Gain competitive advantage

- Stand out from other employers by innovating with a new communication channel

- Source and assess quality candidates with speed and scale

- Provide a more genuine and interactive candidate experience

> *The recruiting process has to be quick, easy and painless for the candidate. I'm thrilled that our recruiters will be leveraging a highly integrated product from two of the leaders in the recruiting space to accelerate the process from screening to interviewing to hiring [with texting]."*
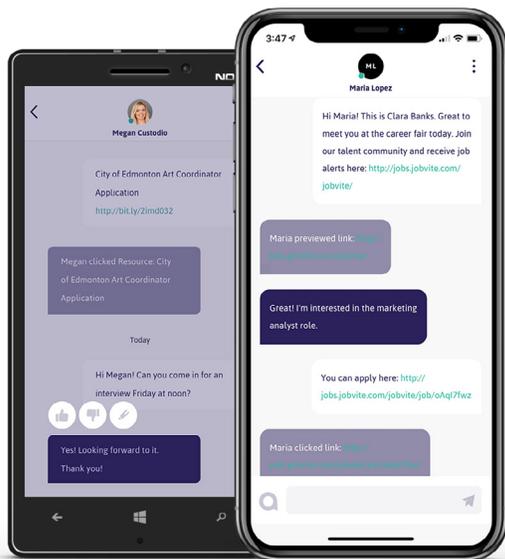
- SCOTT DAY, SVP OF PEOPLE & CULTURE AT OPENTABLE

Reduce time-to-fill with an intelligent chatbot

- Save hundreds of hours not having to schedule and conduct phone screens with unqualified candidates
- Spend more time engaging in conversations that matter with qualified candidates

Standardize, track and measure a deeper level of engagement

- Standardize texting to protect your brand and more consistently engage candidates
- Track all text conversations and store the transcripts in the Jobvite candidate profile
- Measure candidate engagement across the various touchpoints

KEY FEATURES

- Analytics
- Bitmoji Integration
- Candidate De-Identification
- Chatbot
- Chrome Extension
- In-line Answer Scoring
- Real-time Number Localization
- Recommended Responses
- Resource Library
- Text Campaigns (one-to-many)
- Text Messages (one-to-one)
- Text Message Transcripts
- Text-Submitted Resume Photos

Key Use Cases:

Source new talent in an innovative way

Nurture passive candidates with one-to-many conversations

Engage active candidates with one-to-one conversations

Jobvite | Text

Chatbot Managed Services

Text campaigns and chatbots are powerful ways to scale your recruiting team, but many talent acquisition teams seek assistance with creating and setting them up in the system. Partner with text recruiting specialists at Jobvite to create, launch and optimize both outbound and inbound text campaigns and chatbots in order to achieve your recruiting goals. Subscribe to a certain number of monthly services hours and determine each month how best to use them based on the menu below.

SERVICE FEATURE	SILVER	GOLD	PLATINUM
Total Monthy Service Hours	3 hrs/month	5 hrs/month	10 hrs/month
Strategy	N/A	N/A	1 hr/month
Training	1 hr/month	1 hr/month	1 hr/month
Resources (contact upload, tagging, saved library collection of questions, messages, documents, links)	2 hrs/month	2 hrs/month	4 hrs/month
Campaign & Chatbot Creation	2 hrs/month	4 hrs/month	8 hrs/month
Reporting	1 hr/month	1 hr/month	2 hrs/month

Chatbot Managed Services not available with Jobvite Text Starter Edition package.

Jobvite Text customers with Engage Managed Services hours can allocate some of those hours for text campaigns.

Additional Chatbot Managed Service hours can be purchased a la cart.

About Jobvite

Jobvite is leading the next wave of talent acquisition innovation with a candidate-centric recruiting model that helps companies engage candidates with meaningful experiences at the right time, in the right way, from first look to first day. The Jobvite Platform infuses automation and intelligence into today's expanded recruiting cycle to increase the speed, quality, and cost-effectiveness of talent acquisition. Focused exclusively on recruiting software since 2006 and headquartered in Silicon Valley, Jobvite serves thousands of customers including Ingram Micro, Schneider Electric, Premise Health, Zappos.com, and Blizzard Entertainment. Jobvite continues to empower companies to provide an even richer hiring experience with its recent acquisitions of Talemetry, RolePoint and Canvas – enabling hiring teams to source, engage, hire, onboard, and retain top talent with one end-to-end platform. To learn more, visit www.jobvite.com or contact us at sales@jobvite-inc.com.