# Screen Early. Save Time. Hire More Efficiently

Jobvite Video: An on-demand video screening tool that accelerates, enhances, and builds consistency in the applicant screening process.





### Fast, agile, and cost-effective

Jobvite Video is designed specifically for hiring teams, providing the features you need to screen applicants with ease and efficiency.

- Connect with more applicants, involve more interviewers, and get a short list of quality candidates faster.
- Spend less time conducting phone screens and more time pinpointing the best candidates.
- Effortlessly screen remote workers—right from your desk.
- Reduce candidate travel costs with pre-recorded interview questions delivered online.
- Facilitate hiring team feedback with unlimited playback, so you can make better decisions.



#### More value, more innovation

As the only video-screening solution built natively into an Applicant Tracking System (ATS) and job seeker portal, Jobvite Video works with Jobvite Hire to offer lasting value and an unmatched user experience.

 Use early-stage asynchronous video screening to quickly identify strong candidates, and shorten time-to-hire.

- Get the most in-depth candidate evaluations possible by soliciting feedback from all relevant contributors across the company—whether they're on the hiring team or not.
- Invite, interview, screen, schedule, track, and hire from a single login. No messing with costly complex IT integration and massive file transfers.
- Enrich candidate profiles with video assets, so you can strengthen the long-term value of your talent pool.



### Superior control and functionality

Jobvite Video offers a host of secure, customizable features that optimize the job seeker experience without compromising control.

- Target the right applicants automatically with fully configurable and personalized welcome pages.
- Help candidates save time and travel expenses with the ability to interview on their own schedules, from their preferred locations.
- Use invitation-specific expirations to ensure a timely response.
- Allow candidates to control the interview pace and access their recordings with unlimited playback.
- Provide assurance that candidate recordings are secure and not discoverable.

### Key features of Jobvite Video

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### For Employers

- Video screening on-demand
- Personalized candidate invitations
- Interview requests with candidate-specific expiration
- Unlimited screening questions
- Unlimited playback
- One-click, company-wide feedback requests
- At-a-glance evaluation summary
- Secure cloud storage
- Built into Jobvite Hire ATS



### For Job Seekers

- Fully branded and personalized self-service welcome pages
- Personalized confirmation pages
- Unlimited practice sessions
- Secure access to completed interviews
- Unlimited playback
- 100% web-based—no downloads



Jobvite Video has allowed me to organize everything. The video does what a one-hour phone screening would do, but even better.

- SCOTT MITCHELL, DIRECTOR OF PRODUCTION, AMERICAN WEDDING GROUP

#### About Jobvite

Jobvite is leading the next wave of talent acquisition innovation with a candidate-centric recruiting model that helps companies engage candidates with meaningful experiences at the right time, in the right way, from first look to first day. The Jobvite Platform infuses automation and intelligence into today's expanded recruiting cycle to increase the speed, quality, and cost-effectiveness of talent acquisition. Focused exclusively on recruiting software since 2006 and headquartered in Silicon Valley, Jobvite serves thousands of customers including Ingram Micro, Schneider Electric, Premise Health, Zappos.com, and Blizzard Entertainment. Jobvite continues to empower companies to provide an even richer hiring experience with its recent acquisitions of Talemetry, RolePoint and Canvas – enabling hiring teams to source, engage, hire, onboard, and retain top talent with one end-to-end platform. To learn more, visit www.jobvite.com or contact us at sales@jobvite-inc.com.

