

# TAKE YOUR COMPANY TO THE NXT LEVEL



With historically low unemployment rates and a highly competitive hiring environment, finding the right talent for your company is harder than ever. NXTThing RPO takes a holistic approach to your recruiting by complimenting your existing efforts to address your biggest challenges. Whether you need help with part of the hiring process or all of it, NXTThing can help create a custom strategy to connect you with the right talent — right now.

## Why choose NXTThing RPO?

- 20+ years of experience in designing and delivering unique and effective recruitment solutions
- An easily accessible and extremely reputable team
- NXTThing listens and works with clients to build a customized solution that fits your specific need
- Experience delivering results in all verticals
- Solutions Services can be designed and deployed in a matter of days
- Only RPO with in-house tech product and development team
- Successfully blends innovation and technology with personal connections
- Ability to scale when you need it most
- Offer an end-to-end Cost-Per-Hire approach that delivers strong ROI

# NXTThing Services



## Recruitment Services

- > **Enterprise RPO** - Full-service solution from pipelining, sourcing and screening to offer administration, on-boarding and beyond
- > **High Volume RPO** - A turn-key solution to assist organizations with phases of the process or all of it
- > **Project Based RPO** - Meet unique business demands with flexible solutions for tight timelines, difficult-to-fill jobs, resource constraints and more
- > **Hybrid RPO** - Additional sourcing, screening and scheduling plus innovative technology add-ons



## Talent Consulting Services

- > Recruitment Marketplace Insights
- > Passive Candidate Engagement
- > Candidate Experience Strategy
- > Recruitment Technology Innovation & Tools
- > Sourcing & Proactive Pipelining
- > Brand Image and Market Positioning
- > Hiring Process Administration



### Getting Started

Schedule a call with our team today